



Follow up on Business IT APV

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Acting Head of Department

- Mid-February to Mid-March
 - Follow up in TiP and TIME
 - Dialog with work environment repr.
 - Meeting Brit, Roman, Jens Chr.
- March 16
 - **Business IT plan to HR**
- June 29
 - Reporting on Business IT follow up to HR

ITU wants to introduce a policy for how to react on **unwanted sexual attention**

- HR will be instrumental in the creation and the professional execution of the policy

- Some cases resolved

A. Strive for a **zero tolerance culture**

- A culture where we treat each other respectfully and politely
- Safe places to share experiences

B. Clear communication about expectations

- PP model

C. Common vision and goals for Business IT

- HoD start dialog with TiP and TIME

D. External funding

- Workshop on grant application writing

E. Greater awareness of those who are on short-term contracts